



## OTHER INFORMATION

Give name, address and telephone number of three references who are not related to you and are not previous employers:

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Do you have the ability to perform all job related functions of the position(s) for which you are applying?

Yes  No      If no, please explain: \_\_\_\_\_

In case of an emergency, who should the Company contact on your behalf?

NAME	ADDRESS	AREA CODE/TELEPHONE NO.
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Can you verify that you are at least 18 years of age?       Yes       No

Are you legally entitled to work in the United States?       Yes       No

Have you ever been convicted of a felony?       Yes       No

If yes, please give dates and explain: \_\_\_\_\_

(A conviction will not necessarily disqualify you from employment)

## EDUCATION/TRAINING

School	Name/Location	Course of Study	NO. Years Completed	Diploma or Degree
High School				
College				
Other				

Please describe any other academic achievements, honors, licenses, certification or training:

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## EMPLOYMENT EXPERIENCE

Start with your present job. Include military service assignments and self-employment.

Employer	Dates Employed		Work Performed
	From	To	
Address			
Job Title	Hourly Rate/Salary		
	Starting	Final	
Supervisor Name and Phone Number			
Reason for leaving			

Employer	Dates Employed		Work Performed
	From	To	
Address			
Job Title	Hourly Rate/Salary		
	Starting	Final	
Supervisor Name and Phone Number			
Reason for leaving			

Employer	Dates Employed		Work Performed
	From	To	
Address			
Job Title	Hourly Rate/Salary		
	Starting	Final	
Supervisor Name and Phone Number			
Reason for leaving			

Employer	Dates Employed		Work Performed
	From	To	
Address			
Job Title	Hourly Rate/Salary		
	Starting	Final	
Supervisor Name and Phone Number			
Reason for leaving			

List Periods of unemployment:

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Please summarize special skills, expertise or qualifications acquired from employment, other experience, or state any additional information you feel may be helpful in considering your application:

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# AGREEMENT AND AUTHORIZATION

(READ CAREFULLY BEFORE SIGNING)

In signing and submitting this application for employment to Allied Specialty Vehicles and/or its subsidiaries, I clearly understand and agree:

- (1) I certify that the information contained in this application is correct and complete to the best of my knowledge and understand that omission, misrepresentation or falsification of information is grounds for refusal to employ me or my dismissal if I am employed;
- (2) I authorize my references, schools, and current and past employers to give the Company any and all information concerning my previous employment and any information they may have, personal or otherwise, and release all parties from all liability for any damage or claim that may result from furnishing the same to the Company;
- (3) I agree to submit to any alcohol or drug screen or other tests as warranted by circumstances at the discretion of the Company;
- (4) If I am employed and I should fail to return any tools which I may check out, I hereby authorize the Company to deduct from my pay due me, at the time, the value of such tools. I also agree to furnish the personal tools customarily required for my job;
- (5) If accepted for employment, I understand such acceptance is contingent on my passing a medical examination and for the purposes of a medical examination, I authorize any doctor with whom I have consulted previously in a physician-patient relationship to release and convey any information relative to such consultant or treatment;
- (6) If I am employed, I agree to abide by the rules, regulations and policies of the Company, and understand my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or myself;
- (7) I understand that no representative of the Company, other than the President of the Company, has any authority to enter into any contractual agreement for employment for any specified period of time, or make any agreement contrary to the foregoing.

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SIGNATURE OF APPLICANT

## PERSONNEL DEPARTMENT USE ONLY

Interviewed

By \_\_\_\_\_ / \_\_\_\_\_  
HUMAN RESOURCES DATE

Yes  No

By \_\_\_\_\_ / \_\_\_\_\_  
MANAGER DATE

Position(s) Applied for Open:  Yes  No Requisition Number of Position Applied For: \_\_\_\_\_

Position(s) considered for: \_\_\_\_\_

Interviewer(s) remarks: \_\_\_\_\_  
HUMAN RESOURCES

\_\_\_\_\_  
MANAGER

Employment Date \_\_\_\_\_ Hourly/Salaried Rate \$ \_\_\_\_\_ Supervisor \_\_\_\_\_

Job Title \_\_\_\_\_ Department \_\_\_\_\_ Subsidiary \_\_\_\_\_

Safety Group \_\_\_\_\_ Mentor \_\_\_\_\_



**ALLIED SPECIALTY VEHICLES**

Allied Specialty Vehicles and its Subsidiaries

**VOLUNTARY AFFIRMATIVE ACTION INFORMATION**

*Page 1 of 4*

Allied Specialty Vehicles and/or its subsidiaries complies with all federal, state and local equal employment/affirmative action laws. Personnel decisions are made on the basis of job-related criteria regardless of age, sex, race, color, ethnic background, national origin, religious beliefs, disability, veteran or marital status of the applicant.

To maintain accurate data for our affirmative action program, we request that you voluntarily complete any sections that apply to you. You will not be subjected to adverse treatment either by providing the information or by failing to complete the sections.

This sheet will be retained in a confidential file separate from your personnel records. Its only purpose is to assist us in preparing reports for corporate and governmental monitoring activities. If you want more information about any sections, please check with our Human Resource department.

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Date: \_\_\_\_\_

Applicant Name: \_\_\_\_\_

Address: \_\_\_\_\_

Street

City

State

Zip Code

Position Applying for: \_\_\_\_\_

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Gender Self-Identification:  Male  Female

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Ethnic Group Self-Identification: (Indicate one group only)

White (Not Hispanic)  Black/African American  Hispanic  Asian

Native Hawaiian/Pacific Islander  American Indian / Alaskan Native

Two or More Races

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# VOLUNTARY AFFIRMATIVE ACTION INFORMATION

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Vietnam Era Veteran Status Self-Identification:     Yes             No

Vietnam Era Veteran defined as any active military served between the dates of August 4, 1964 and May 7, 1975, who served more than 180 days, and discharged and released with other than a dishonorable discharge.

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Disabled Veteran Self-Identification:             Yes             No

Any active military who was discharged or released from active duty because of a service-connected disability of 30% or more.

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Disabled Self-Identification:                     Yes             No

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Other Protected Veteran Self-Identification:     Yes             No

“Other Protected Veteran” is defined as any veterans who served on active duty in the U.S. Military, ground, naval, or air service during a war or served in a campaign or expedition for which a campaign badge has been authorized. A listing of such campaigns and expeditions is attached.

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Newly Separated Veteran Self-Identification:     Yes             No

“Newly Separated Veteran” is defined as any veteran who served on active duty in the U.S. Military, ground, naval, or air service during the one-year period beginning on the date of such veteran’s discharge or release from active duty.

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I certify that I have read this entire sheet and voluntarily provided information in the sections I selected. I understand that false statements made in any of the above sections may be grounds for my discharge, if hired.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

## Campaigns and Expeditions that Qualify for Veteran's Preference

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<i>Campaign or Expedition</i>	<i>Inclusive Dates</i>
<b>Armed forces Expeditionary Medal (AFEM)</b> A veteran's DD Form 214 showing the award of any Armed Forces Expeditionary Medal is acceptable proof. The DD form 214 does not have to show the name of the theater or country of service for which that medal was awarded.	
Afghanistan (Operations Enduring Freedom (OEF) and Iraqi Freedom (OIF))	OEF September 11, 2001, to present; OIF March 19, 2003, to present
Berlin	August 14, 1961 to June 1, 1963
Bosnia (Operations Joint Endeavor, Joint Guard, and Joint Forge)	November 20, 1995 to December 20, 1996; December 20, 1996 to present; June 21, 1998 to present
Cambodia	March 29, 1973 to August 15, 1973
Cambodia Evacuation (Operation Eagle Pull)	April 11-13, 1975
Congo	July 14, 1960 to September 1, 1962, and November 23, to 27, 1964
Cuba	October 24, 1962 to June 1, 1963
Dominican Republic	April 28, 1965 to September 21, 1966
El Salvador	January 1, 1981 to February 1, 1992
Global War on Terrorism	September 11, 2001 to present
Grenada (Operation Urgent Fury)	October 23, 1983 to November 21, 1983
Haiti (Operation Uphold Democracy)	September 16, 1994 to March 31, 1995
Iraq (Operation Northern Watch, Desert Spring, Enduring Freedom (OEF), and Iraqi Freedom (OIF))	January 1, 1997 to present; December 31, 1998 to December 31, 2002 (projected); OEF September 11, 2001, to present; OIF March 19, 2003, to present
Korea	October 1, 1966 to June 30, 1974
Kosovo	March 24, 1999 to present
Laos	April 19, 1961 to October 7, 1962
Lebanon	July 1, 1958 to November 1, 1958; June 1, 1983 to December 1, 1987
Mayaguez Operation	May 15, 1975
Operations in the Libyan Area (Operation Eldorado Canyon)	April 12-17, 1986
Panama (Operation Just Cause)	December 20, 1989 to January 31, 1990
Persian Gulf Operation (Operation Earnest Will)	July 24, 1987 to August 1, 1990
Persian Gulf Operation (Operation Southern Watch)	December 1, 1995 to present
Persian Gulf Operation (Operation Vigilant Sentinel)	December 1, 1995 to February 1, 1997
Persian Gulf Operation (Operation Desert Thunder)	November 11, 1998 to December 22, 1998
Persian Gulf Operation (Operation Desert Fox)	December 16, 1998 to December 22, 1998
Persian Gulf Intercept Operation	December 1, 1995 to present
Quemoy and Matsu Islands	August 23, 1958 to June 1, 1963
Somalia (Operation Restore Hope)	December 5, 1992 to March 31, 1995
Taiwan Straits	August 23, 1958 to June 1, 1963
Thailand	May 16, 1962 to August 10, 1962
Vietnam Evacuation (Operation Frequent Wind)	April 29, 1975 to April 30, 1975
Vietnam (including Thailand)	July 1, 1958 to July 3, 1965

## Navy Expeditionary Medal and Marine Corps Medal for these Operations:

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<i>Campaign or Expedition</i>	<i>Inclusive Dates</i>
Cuba	January 3, 1961 to October 23, 1962
Indian Ocean / Iran	November 21, 1979 to October 20, 1981
Iranian / Yemen / Indian Ocean	December 8, 1978 to June 6, 1979
Lebanon	August 20, 1982 to May 31, 1983
Liberian (Operation Sharp Edge)	August 5, 1990 to February 21, 1991
Libyan Area	January 20, 1986 to June 27, 1986
Panama	April, 1980 to December 19, 1986 and February 1, 1990 to June 13, 1990
Persian Gulf	February 1, 1987 to July 23, 1987
Rwanda (Operation Distant Runner)	April 7-18, 1994
Thailand	May 16 to August 10, 1962

## Other Campaign and Service Medals Qualifying for Preference:

<i>Campaign or Expedition</i>	<i>Inclusive Dates</i>
Army Occupation of Austria	May 9, 1945 to July 27, 1955
Army Occupation of Berlin	May 9, 1945 to October 2, 1990
Army Occupation of Germany (exclusive of Berlin)	May 9, 1945 to May 5, 1955
Army Occupation of Japan	September 3, 1945 to April 27, 1952
Chinese Service Medal (Extended)	September 2, 1945 to April 27, 1952
Korea Defense Service Medal	July 28, 1954 to (date to be determined)
Korean Service	June 27, 1950 to July 27, 1954
Kosovo Campaign Medal (KCM) Operation Allied Force	March 24, 1999 to June 10, 1999
Kosovo Campaign Medal (KCM) Operation Joint Guardian	June 11, 1999 to (date to be determined)
Kosovo Campaign Medal (KCM) Operation Allied Harbor	April 4, 1999 to September 1, 1999
Kosovo Campaign Medal (KCM) Operation Sustain Hope/Shining Hope	April 4, 1999 to July 10, 1999
Kosovo Campaign Medal (KCM) Operation Noble Anvil	March 24, 1999 to July 20, 1999
Kosovo Campaign Medal (KCM) Task Force Hawk	April 5, 1999 to June 24, 1999
Kosovo Campaign Medal (KCM) Task Force Saber	March 31, 1999 to July 8, 1999
Kosovo Campaign Medal (KCM) Task Force Falcon	June 11, 1999 to (date to be determined)
Kosovo Campaign Medal (KCM) Task Force Hunter	April 1, 1999 to November 1, 1999
Navy Occupation of Austria	May 8, 1945 to October 25, 1955
Navy Occupation of Trieste	May 8, 1945 to October 25, 1954
Southwest Asia Service Medal (SWASM) (Operations Desert Shield and Desert Storm)	August 2, 1990 to November 30, 1995
Units of the Sixth Fleet (Navy)	May 9, 1945 to October 25, 1955
Vietnam Service Medal (VSM)	July 4, 1965 to March 28, 1973
Rwanda (Operation Distant Runner)	April 7 – 18, 1994
Thailand	May 16 – August 10, 1962

## Basic Math and Measuring

### Assignment Sheet 11 – Measure Distances with 1/8" Graduations.

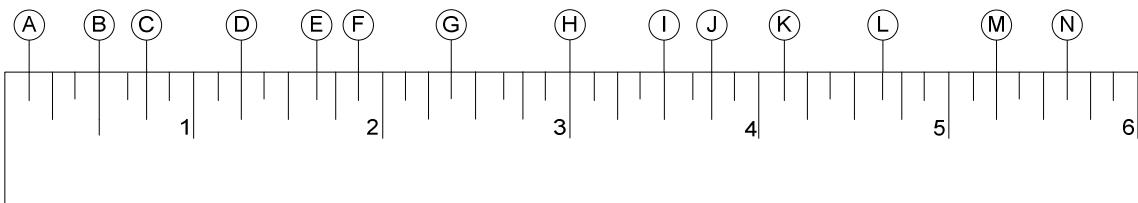
Evaluation criteria	Rating
Accuracy with distance measurements	_____
Accuracy with point identification	_____

Directions:

In Problem 1, an indicated point means  $2\frac{1}{4}$ " or whichever point is indicated.

Problem 2 requires indicating distance from one point to another. Use the ruler in the illustration.

1. Use the drawing below and give the reading of the indicated points. Be sure answers are in lowest terms. *For example: B =  $\frac{1}{2}$ "*



A. \_\_\_\_\_

H. \_\_\_\_\_

C. \_\_\_\_\_

J. \_\_\_\_\_

E. \_\_\_\_\_

L. \_\_\_\_\_

Use the above drawing to find the distance between the following letters. Give answers in lowest terms.

Example: A to B =  $\frac{3}{8}$ "

1. F to H \_\_\_\_\_

2. D to E \_\_\_\_\_

3. A to C \_\_\_\_\_

4. I to J \_\_\_\_\_

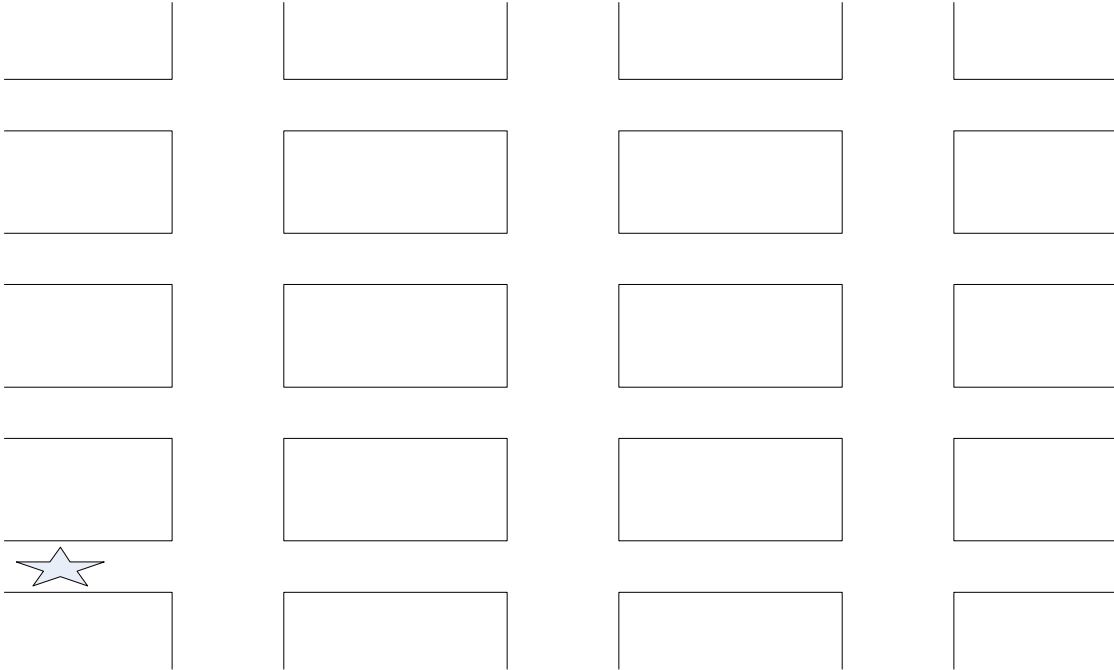
5. B to H \_\_\_\_\_

## Light Industrial Assessment

The purpose of this evaluation is only to help us determine which assignments you may be better suited for. We will not use the results to make a hiring decision, nor is this a “pass-fail test.” Please relax and do your best.

DRAW THE FOLLOWING DIRECTIONS ON THE MAP BELOW.

Start at the star (\*) and go to the first intersection, turn left, go two blocks, turn right, go one block, turn left, go one block, turn right, go one block, turn right, go three blocks and stop and mark an X.



WORK THE ARITHMETIC PROBLEMS BELOW.

Write your answers below the equations.

1371	32	2043	<u>380</u>	<u>520</u>	24	61
<u>-1043</u>	<u>x7</u>	<u>+581</u>	19	13	<u>+91</u>	<u>x9</u>

WRITE IN THE SPACE NEXT TO EACH NUMBER BELOW THE LETTER OF THE BIN THAT YOU WOULD PUT THAT NUMBER IN:

Example:     1432   C  
              3247   L

The bins are lettered as follows:

A. 1001-1200	F. 2001-2200	K. 3001-3200
B. 1201-1400	G. 2201-2400	L. 3201-3400
C. 1401-1600	H. 2401-2600	M. 3401-3600
D. 1601-1800	I. 2601-2800	N. 3601-4000
E. 1801-2000	J. 2801-3000	O. 4001-6000

2647 \_\_\_\_\_     1520 \_\_\_\_\_     3741 \_\_\_\_\_     3400 \_\_\_\_\_  
4289 \_\_\_\_\_     1212 \_\_\_\_\_     5689 \_\_\_\_\_     1888 \_\_\_\_\_

CIRCLE THE NUMBER IN THE THREE COLUMNS ON THE RIGHT WHICH MATCHES THE NUMBER IN THE COLUMN ON THE LEFT.

224-1030	224-1039	224-1030	226-1030
226-1220	224-1220	226-1230	226-1220
224-1376	224-1336	224-1376	224-1374
223-2446	223-2446	223-2445	223-2443
211-1118	211-1181	211-1119	211-1118

#### SAMPLE MATH PROBLEMS: FILLING CUSTOMER ORDERS

If quantity ordered is not even, raise to next carton.

Example:     7 pieces ordered. 2 pieces per carton = 4 cartons (8 pieces).

1. 49 pieces ordered. 12 pieces per carton = \_\_\_\_\_ cartons.
2. 72 pieces ordered. 16 pieces per carton = \_\_\_\_\_ cartons.
3. 36 pieces ordered. 4 pieces per carton = \_\_\_\_\_ cartons.
4. 14 pieces ordered. 16 pieces per carton = \_\_\_\_\_ cartons.
5. 4 cartons ordered. 8 pieces per carton = \_\_\_\_\_ pieces.